

BUILDING A TEAM

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One of the key ingredients in creating an awesome Hyphen group is an awesome Hyphen team. Behind every successful and growing church is a great team. If you think for a second that one pastor or one youth pastor is going to grow a group of people singlehandedly, you are mistaken. For your Hyphen group to become successful you must grow a team, delegate responsibility, and make room for your team to grow.

One of the first things Jesus did when starting His ministry was assemble a team. The Bible says He went out and found Peter and his brother Andrew and recruited them.

While walking by the Sea of Galilee, he saw two brothers, Simon (who is called Peter) and Andrew his brother, casting a net into the sea, for they were fishermen. And he said to them, "Follow me, and I will make you fishers of men." Immediately they left their nets and followed him. And going on from there he saw two other brothers, James the son of Zebedee and John his brother, in the boat with Zebedee their father, mending their nets, and he called them. Immediately they left the boat and their father and followed him. (Matthew 4:18–22 ESV)

Jesus knew He had to have good people on his team with different personalities so He chose a variety of people to help Him: someone who was bold, another who was impassioned and dedicated, one who was compassionate and gentle, a man to handle the money, tradesmen of sorts, and even a tax collector.

In my experience, one of the benefits of marriage is that my wife helps me in areas I am not good at. When Mandy and I first got married I quickly realized how unorganized I was and how just being organized would help get so much more accomplished. It also translated into blending our ministries together. She was able to reach people I wasn't able to reach because (1) she was a girl, (2) her personality was different from mine, and (3) because it was different she was able to connect with people I could never have connected with.

Having a diverse team is one of the best things you can do for helping your Hyphen ministry flourish. Delegating Bible studies, follow-up, organization, music, and events, are all some things you can equip your team to help you with. These are all ideas that can relieve pressure off you and help you to focus on the bigger picture and what your passions are. Not only are you relieving pressure off of yourself but you are investing in people to help them grow into what God has called them to do. God has given everyone a part in the body, so we need to find what areas we fit in.