

INVEST IN YOUR TEAM

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LOCAL
CHURCH
LEADERS

In any Hyphen ministry, one of the most important areas is investing in your team. You have already spent time building a team, giving them opportunities, and making sure they have a place; now you must make sure you are showing interest in their personal lives and that you care about them and not just what they can provide for you.

This subject is personally close to me, and experience has taught me it is vital to the growth of your Hyphen ministry. It is important to invest in your team, making sure you are spending time with them outside of church with no agenda and just hanging out. Showing your team that you care about them personally will go a long way with them.

As a leader, it is wise to maintain certain boundaries, but it is also important to invest in your team personally. Mandy and I often will have our team over to our home just to hang out. Sometimes it will be the whole group; sometimes it will be just a couple of people. I have found that taking time to relax builds mutual trust, security, and, most important, respect. Not everything has to be about church all the time. Ministering to people is not always preaching, planning an event, or praying (although those things are good to do). Sometimes people and especially the team that is on board with your vision want to know they are cared for not just in the business sense but personally.

I have found that when you can do this they are more willing to invest back into Hyphen. When they get to know you on that personal level and see how you live out your vision, they get to know the real you and not the church you. God will use you to minister to your team even when you're not talking about church, even when your team is playing games at your house. God will work through that because you care about having a healthy team.

I think you will find that if you start investing in your team personally that you will see a dramatic difference in the production level of your Hyphen ministry. Remember that God is the One who gives the increase, but it is our job to love people. Invest in your team, and your team will in turn invest back into Hyphen.